

MONTHLY RATES OF PAY BY RANGE
INCORPORATES PAY SCHEDULE ADJUSTMENT OF 3.0%
Approved and Adopted by the Board of Directors on June 15, 2017
Effective July 1, 2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Adjustment Percent	Previous Cap
41.0	3,020	3,098	3,177	3,258	3,342	3,428	3,516	3,606	3,698	3,793	3,890	0.0300	3,777
41.5	3,095	3,175	3,256	3,340	3,425	3,513	3,603	3,696	3,790	3,887	3,987	0.0300	3,871
42.0	3,174	3,256	3,339	3,425	3,513	3,603	3,695	3,790	3,887	3,987	4,089	0.0300	3,970
42.5	3,250	3,333	3,418	3,506	3,596	3,688	3,783	3,880	3,979	4,081	4,186	0.0300	4,064
43.0	3,329	3,414	3,502	3,592	3,684	3,778	3,875	3,974	4,076	4,181	4,288	0.0300	4,163
43.5	3,414	3,501	3,591	3,683	3,777	3,874	3,974	4,075	4,180	4,287	4,397	0.0300	4,269
44.0	3,498	3,587	3,679	3,774	3,870	3,970	4,071	4,176	4,283	4,393	4,505	0.0300	4,374
44.5	3,585	3,677	3,771	3,868	3,967	4,068	4,173	4,280	4,390	4,502	4,617	0.0300	4,483
45.0	3,673	3,767	3,863	3,962	4,064	4,168	4,275	4,385	4,497	4,613	4,731	0.0300	4,593
45.5	3,764	3,860	3,959	4,061	4,165	4,272	4,381	4,494	4,609	4,727	4,848	0.0300	4,707
46.0	3,857	3,955	4,057	4,161	4,268	4,377	4,489	4,604	4,722	4,843	4,968	0.0300	4,823
46.5	3,954	4,056	4,159	4,266	4,376	4,488	4,603	4,721	4,842	4,966	5,093	0.0300	4,945
47.0	4,051	4,155	4,261	4,371	4,483	4,598	4,715	4,836	4,960	5,088	5,218	0.0300	5,066
47.5	4,152	4,259	4,368	4,480	4,595	4,713	4,834	4,958	5,085	5,215	5,349	0.0300	5,193
48.0	4,256	4,366	4,477	4,592	4,710	4,831	4,955	5,082	5,212	5,346	5,483	0.0300	5,323
48.5	4,361	4,473	4,588	4,705	4,826	4,950	5,077	5,207	5,340	5,477	5,618	0.0300	5,454
49.0	4,469	4,584	4,701	4,822	4,945	5,072	5,202	5,336	5,472	5,613	5,757	0.0300	5,589
49.5	4,581	4,698	4,819	4,943	5,069	5,199	5,333	5,469	5,610	5,753	5,901	0.0300	5,729
50.0	4,694	4,814	4,938	5,064	5,194	5,327	5,464	5,604	5,748	5,895	6,046	0.0300	5,870
50.5	4,809	4,932	5,059	5,188	5,321	5,458	5,598	5,741	5,889	6,040	6,194	0.0300	6,014
51.0	4,926	5,052	5,181	5,314	5,451	5,590	5,734	5,881	6,032	6,186	6,345	0.0300	6,160
51.5	5,053	5,182	5,315	5,452	5,591	5,735	5,882	6,033	6,187	6,346	6,509	0.0300	6,319
52.0	5,179	5,312	5,448	5,588	5,731	5,878	6,029	6,183	6,342	6,505	6,671	0.0300	6,477
52.5	5,307	5,443	5,583	5,726	5,873	6,023	6,178	6,336	6,499	6,665	6,836	0.0300	6,637
53.0	5,439	5,578	5,722	5,868	6,019	6,173	6,331	6,494	6,660	6,831	7,006	0.0300	6,802
53.5	5,575	5,718	5,865	6,015	6,169	6,327	6,490	6,656	6,827	7,002	7,181	0.0300	6,972
54.0	5,712	5,858	6,008	6,162	6,320	6,482	6,649	6,819	6,994	7,173	7,357	0.0300	7,143
54.5	5,852	6,002	6,156	6,313	6,475	6,641	6,811	6,986	7,165	7,349	7,538	0.0300	7,318
55.0	6,001	6,155	6,313	6,475	6,641	6,811	6,986	7,165	7,348	7,537	7,730	0.0300	7,505
55.5	6,152	6,310	6,472	6,638	6,808	6,983	7,162	7,345	7,534	7,727	7,925	0.0300	7,694
56.0	6,302	6,463	6,629	6,799	6,973	7,152	7,336	7,524	7,717	7,914	8,117	0.0300	7,881
56.5	6,459	6,625	6,795	6,969	7,148	7,331	7,519	7,712	7,910	8,112	8,320	0.0300	8,078
57.0	6,619	6,789	6,963	7,142	7,325	7,513	7,705	7,903	8,105	8,313	8,526	0.0300	8,278
57.5	6,785	6,959	7,137	7,320	7,508	7,700	7,898	8,100	8,308	8,521	8,740	0.0300	8,485
58.0	6,951	7,129	7,312	7,500	7,692	7,889	8,091	8,299	8,512	8,730	8,954	0.0300	8,693
58.5	7,127	7,310	7,497	7,689	7,887	8,089	8,296	8,509	8,727	8,951	9,180	0.0300	8,913
59.0	7,304	7,491	7,683	7,880	8,082	8,289	8,502	8,720	8,943	9,173	9,408	0.0300	9,134
59.5	7,485	7,677	7,874	8,076	8,283	8,495	8,713	8,937	9,166	9,401	9,642	0.0300	9,361
60.0	7,672	7,869	8,071	8,278	8,490	8,708	8,931	9,160	9,395	9,636	9,883	0.0300	9,595
60.5	7,863	8,064	8,271	8,483	8,701	8,924	9,153	9,387	9,628	9,875	10,128	0.0300	9,833
61.0	8,059	8,266	8,478	8,695	8,918	9,147	9,382	9,622	9,869	10,122	10,381	0.0300	10,079
61.5	8,261	8,473	8,690	8,913	9,141	9,376	9,616	9,863	10,116	10,375	10,641	0.0300	10,331
62.0	8,465	8,682	8,904	9,133	9,367	9,607	9,853	10,106	10,365	10,631	10,904	0.0300	10,586
62.5	8,676	8,898	9,126	9,361	9,601	9,847	10,099	10,358	10,624	10,896	11,176	0.0300	10,850
63.0	8,893	9,121	9,355	9,595	9,841	10,094	10,352	10,618	10,890	11,169	11,456	0.0300	11,122
63.5	9,114	9,348	9,587	9,833	10,085	10,344	10,609	10,881	11,160	11,446	11,740	0.0300	11,398
64.0	9,342	9,581	9,827	10,079	10,338	10,603	10,875	11,153	11,439	11,733	12,033	0.0300	11,683
64.5	9,575	9,821	10,073	10,331	10,596	10,868	11,146	11,432	11,725	12,026	12,334	0.0300	11,975
65.0	9,812	10,064	10,322	10,586	10,858	11,136	11,422	11,715	12,015	12,323	12,639	0.0300	12,271
65.5	10,056	10,314	10,578	10,850	11,128	11,413	11,706	12,006	12,314	12,629	12,953	0.0300	12,576
66.0	10,308	10,572	10,843	11,121	11,406	11,699	11,999	12,307	12,622	12,946	13,278	0.0300	12,891

NOTES:

1. Each Step represents an approximate 2.5% increase.
2. Adjustments made from top of range down.
3. This document was printed on: 06/16/17