

**EXECUTIVE MANAGEMENT PAY SCHEDULE**  
**Approved and Adopted by the Board of Directors on June 15, 2017**  
**Effective July 1, 2017**

Monthly Pay Rates	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Adjustment Percent	Previous Cap
District Manager	13,733	14,086	14,447	14,817	15,197	15,587	15,986	16,396	16,817	3.00%	16,327
Director of Recreation (includes prior 457 Adjustment)	9,394	9,635	9,882	10,135	10,395	10,662	10,935	11,215	11,503	3.00%	11,168
Director of Administration	8,979	9,210	9,446	9,688	9,936	10,191	10,452	10,720	10,995	3.00%	10,675
Director of Planning and Maintenance	8,979	9,210	9,446	9,688	9,936	10,191	10,452	10,720	10,995	3.00%	10,675

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