

**FULL-TIME EMPLOYEE CLASSIFICATIONS  
AND MONTHLY PAY RANGES**  
Approved and Adopted by the Board of Directors on June 15, 2017  
Effective July 1, 2017

Range No.	Title	Low	High	Degree Req'd?	Exempt/Hourly	Bargaining Affiliation
<b>ADMINISTRATION DEPARTMENT</b>						
41.0	Administrative Assistant	3,020	3,890	No	Hourly	Rancho Simi Employee's Association
41.0	Human Resources Specialist	3,020	3,890	No	Hourly	Rancho Simi Employee's Association
41.0	Accounting Specialist	3,020	3,890	No	Hourly	Rancho Simi Employee's Association
45.0	Mechanic - Golf Courses	3,673	4,731	No	Hourly	Rancho Simi Employee's Association
46.0	Assistant Golf Course Superintendent	3,857	4,968	No	Exempt	Rancho Simi Employee's Association
47.5	Park Ranger	4,152	5,349	No	Hourly	Rancho Simi Employee's Association
48.0	Accountant	4,256	5,483	No	Hourly	Rancho Simi Employee's Association
48.0	Marketing & Operations Assistant - SHGC	4,256	5,483	No	Exempt	Rancho Simi Employee's Association
50.5	Human Resources Coordinator	4,809	6,194	No	Hourly	None - Confidential Position
50.5	Senior Park Ranger	4,809	6,194	No	Hourly	RSRPD Middle Management Group
52.5	Computer Support Specialist	5,307	6,836	Yes	Hourly	RSRPD Middle Management Group
54.5	Sr. Maintenance Supv. - SHGC	5,852	7,538	No	Exempt	RSRPD Middle Management Group
57.0	Golf Course Manager/Head Golf Pro.	6,619	8,526	Yes	Exempt	RSRPD Middle Management Group
	Director of Administration	8,979	10,995	Yes	Exempt	None
	District Manager	13,733	16,817	Yes	Exempt	None
<b>PLANNING AND MAINTENANCE DEPARTMENT</b>						
41.0	Historical Park Specialist	3,020	3,890	No	Hourly	Rancho Simi Employee's Association
44.5	Groundskeeper I	3,585	4,617	No	Hourly	Rancho Simi Employee's Association
45.0	Buildings Maintenance Worker I	3,673	4,731	No	Hourly	Rancho Simi Employee's Association
46.0	Weekend Lead Person	3,857	4,968	No	Hourly	Rancho Simi Employee's Association
46.0	Groundskeeper II	3,857	4,968	No	Hourly	Rancho Simi Employee's Association
46.5	Buildings Maintenance Worker II	3,954	5,093	No	Hourly	Rancho Simi Employee's Association
48.0	Administrative Secretary	4,256	5,483	No	Hourly	Rancho Simi Employee's Association
48.5	Crew Leader	4,361	5,618	No	Hourly	Rancho Simi Employee's Association
48.5	Crew Leader - Buildings Maintenance	4,361	5,618	No	Hourly	Rancho Simi Employee's Association
49.5	Crew Leader - Irrigation	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Crew Leader - Heavy Equip. Op.	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Carpenter	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Electrician	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Mechanic	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Painter	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Pools & Water Features	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Utility	4,581	5,901	No	Hourly	Rancho Simi Employee's Association
54.5	Sr. Maintenance Supv. - Grounds	5,852	7,538	No	Exempt	RSRPD Middle Management Group
54.5	Sr. Maintenance Supv. - Bldgs.	5,852	7,538	No	Exempt	RSRPD Middle Management Group
55.0	Landscape Designer	6,001	7,730	Yes	Exempt	RSRPD Middle Management Group
	Director of Planning and Maintenance	8,979	10,995	Yes	Exempt	None
<b>RECREATION DEPARTMENT</b>						
41.0	Recreation Specialist	3,020	3,890	No	Hourly	Rancho Simi Employee's Association
45.0	Recreation Assistant	3,673	4,731	No	Hourly	Rancho Simi Employee's Association
45.0	Building Maintenance Worker I	3,673	4,731	No	Hourly	Rancho Simi Employee's Association
46.5	Building Maintenance Worker II	3,954	5,093	No	Hourly	Rancho Simi Employee's Association
46.5	Customer Service Representative	3,954	5,093	No	Hourly	Rancho Simi Employee's Association
46.5	Recreation Program Specialist	3,954	5,093	No	Hourly	Rancho Simi Employee's Association
48.0	Administrative Secretary	4,256	5,483	No	Hourly	Rancho Simi Employee's Association
50.5	Recreation Coordinator	4,809	6,194	No	Exempt	RSRPD Middle Management Group
55.5	Recreation Supervisor II	6,152	7,925	Yes	Exempt	RSRPD Middle Management Group
	Director of Recreation	9,394	11,503	Yes	Exempt	None