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RANCHO SIMI RECREATION AND PARK DISTRICT

Interoffice Memorandum

DATE: September 6, 2007

TO: General Manager

FROM: Marketing and Community Outreach Specialist

SUBJECT: Presentation of the Employee of the Month for July 2007

EMPLOYEE OF THE MONTH FOR AUGUST 2007

The District's employee of the month for August 2007 is Ken Paulino. Ken has worked for the District since February 25, 2005. He works as a Groundskeeper I in the Maintenance Department. This is his first award for Employee of the Month.

NOMINATION NARRATION

The person who nominated Ken had this to say about him, "My nominee for employee of the month is currently a groundskeeper assigned to the central crew for the Park District. As part of his regular duties, this individual performs the arduous task of mowing, edging and landscape maintenance that many of us take for granted.

While on a site visitation to one of the park sites he works at, a park patron acknowledged this individual's outstanding efforts to keep what she referred to as "Her Park" in pristine condition. She also mentioned that this individual is the most polite, cheerful and courteous Park District employee she has ever encountered as a lifetime resident of Simi Valley. During her morning walks, she has noticed that this individual takes the time to provide a simple greeting and smile to everyone he passes. To extrapolate her sentiments: *'that simple gesture of Hello or Good Morning makes my child and I feel welcome in the park and proud to live in Simi Valley.'*

On a professional level, I can personally attest to this individual's hard work and dedication towards the Park District. I have seen this person go out of his way to correct minor safety hazards, pick-up litter and debris in the parks that others ignore, and meticulously check that the work he performs is absolutely flawless. During the dedication ceremony for the St. Rose of Lima Church, this individual even volunteered his off-hours to be one of the Assistant General Managers bartenders for the event.

In closing; the hard work, dedication and the proper etiquette displayed by this individual exemplifies him to a level to be considered as Employee of the Month."

BOARD ACTION

Ken has been invited to attend the September 6, 2007 board meeting to receive a plaque from the board chair. He is also eligible for one day off with pay sometime in the next 60 days.


Colleen Janssen
Marketing and Community Outreach Specialist