

MONTHLY RATES OF PAY BY RANGE
INCORPORATES PAY SCHEDULE ADJUSTMENT OF 3.0%
Approved and Adopted by the Board of Directors on December 7, 2017
Effective January 1, 2018

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Adjustment Percent	Previous Cap
41.0	3,111	3,190	3,272	3,356	3,442	3,530	3,621	3,714	3,809	3,907	4,007	0.0300	3,890
41.5	3,188	3,270	3,354	3,440	3,528	3,618	3,711	3,806	3,904	4,004	4,107	0.0300	3,987
42.0	3,270	3,353	3,439	3,528	3,618	3,711	3,806	3,904	4,004	4,106	4,212	0.0300	4,089
42.5	3,347	3,433	3,521	3,611	3,704	3,799	3,896	3,996	4,099	4,204	4,312	0.0300	4,186
43.0	3,429	3,517	3,607	3,699	3,794	3,891	3,991	4,094	4,199	4,306	4,417	0.0300	4,288
43.5	3,516	3,606	3,699	3,793	3,891	3,990	4,093	4,198	4,305	4,416	4,529	0.0300	4,397
44.0	3,602	3,695	3,789	3,887	3,986	4,088	4,193	4,301	4,411	4,524	4,640	0.0300	4,505
44.5	3,692	3,787	3,884	3,983	4,085	4,190	4,297	4,408	4,521	4,637	4,756	0.0300	4,617
45.0	3,783	3,880	3,979	4,082	4,186	4,294	4,404	4,517	4,632	4,751	4,873	0.0300	4,731
45.5	3,877	3,976	4,078	4,182	4,290	4,400	4,513	4,628	4,747	4,869	4,993	0.0300	4,848
46.0	3,973	4,074	4,179	4,286	4,396	4,509	4,624	4,743	4,864	4,989	5,117	0.0300	4,968
46.5	4,072	4,177	4,284	4,394	4,506	4,622	4,741	4,862	4,987	5,115	5,246	0.0300	5,093
47.0	4,172	4,279	4,389	4,502	4,617	4,735	4,857	4,981	5,109	5,240	5,375	0.0300	5,218
47.5	4,277	4,387	4,499	4,615	4,733	4,854	4,979	5,107	5,237	5,372	5,509	0.0300	5,349
48.0	4,384	4,497	4,612	4,730	4,852	4,976	5,104	5,234	5,369	5,506	5,647	0.0300	5,483
48.5	4,492	4,607	4,726	4,847	4,971	5,098	5,229	5,363	5,501	5,642	5,787	0.0300	5,618
49.0	4,603	4,721	4,843	4,967	5,094	5,225	5,359	5,496	5,637	5,781	5,930	0.0300	5,757
49.5	4,719	4,840	4,964	5,091	5,221	5,355	5,493	5,633	5,778	5,926	6,078	0.0300	5,901
50.0	4,834	4,958	5,086	5,216	5,350	5,487	5,628	5,772	5,920	6,072	6,227	0.0300	6,046
50.5	4,953	5,080	5,210	5,344	5,481	5,621	5,765	5,913	6,065	6,220	6,380	0.0300	6,194
51.0	5,074	5,204	5,337	5,474	5,614	5,758	5,906	6,057	6,213	6,372	6,535	0.0300	6,345
51.5	5,205	5,338	5,475	5,615	5,759	5,907	6,059	6,214	6,373	6,537	6,704	0.0300	6,509
52.0	5,334	5,471	5,611	5,755	5,903	6,054	6,209	6,369	6,532	6,699	6,871	0.0300	6,671
52.5	5,466	5,606	5,750	5,898	6,049	6,204	6,363	6,526	6,693	6,865	7,041	0.0300	6,836
53.0	5,602	5,746	5,893	6,044	6,199	6,358	6,521	6,688	6,860	7,036	7,216	0.0300	7,006
53.5	5,742	5,889	6,040	6,195	6,354	6,517	6,684	6,855	7,031	7,212	7,396	0.0300	7,181
54.0	5,883	6,034	6,188	6,347	6,510	6,677	6,848	7,023	7,204	7,388	7,578	0.0300	7,357
54.5	6,028	6,182	6,341	6,503	6,670	6,841	7,016	7,196	7,381	7,570	7,764	0.0300	7,538
55.0	6,181	6,340	6,502	6,669	6,840	7,015	7,195	7,380	7,569	7,763	7,962	0.0300	7,730
55.5	6,337	6,499	6,666	6,837	7,012	7,192	7,377	7,566	7,760	7,959	8,163	0.0300	7,925
56.0	6,491	6,657	6,828	7,003	7,182	7,366	7,555	7,749	7,948	8,151	8,361	0.0300	8,117
56.5	6,653	6,823	6,998	7,178	7,362	7,551	7,744	7,943	8,146	8,355	8,570	0.0300	8,320
57.0	6,818	6,992	7,172	7,356	7,544	7,738	7,936	8,139	8,348	8,562	8,782	0.0300	8,526
57.5	6,989	7,168	7,352	7,540	7,734	7,932	8,135	8,344	8,558	8,777	9,002	0.0300	8,740
58.0	7,160	7,343	7,532	7,725	7,923	8,126	8,334	8,548	8,767	8,992	9,223	0.0300	8,954
58.5	7,341	7,529	7,722	7,920	8,123	8,331	8,545	8,764	8,989	9,219	9,455	0.0300	9,180
59.0	7,523	7,716	7,914	8,116	8,325	8,538	8,757	8,981	9,212	9,448	9,690	0.0300	9,408
59.5	7,710	7,908	8,110	8,318	8,532	8,750	8,975	9,205	9,441	9,683	9,931	0.0300	9,642
60.0	7,903	8,105	8,313	8,526	8,745	8,969	9,199	9,435	9,677	9,925	10,179	0.0300	9,883
60.5	8,099	8,306	8,519	8,738	8,962	9,191	9,427	9,669	9,917	10,171	10,432	0.0300	10,128
61.0	8,301	8,514	8,732	8,956	9,186	9,421	9,663	9,910	10,164	10,425	10,692	0.0300	10,381
61.5	8,509	8,727	8,951	9,180	9,416	9,657	9,905	10,159	10,419	10,686	10,960	0.0300	10,641
62.0	8,719	8,943	9,172	9,407	9,648	9,896	10,149	10,410	10,677	10,950	11,231	0.0300	10,904
62.5	8,937	9,166	9,401	9,642	9,889	10,143	10,403	10,669	10,943	11,223	11,511	0.0300	11,176
63.0	9,160	9,395	9,636	9,883	10,137	10,397	10,663	10,937	11,217	11,505	11,800	0.0300	11,456
63.5	9,388	9,628	9,875	10,128	10,388	10,654	10,928	11,208	11,495	11,790	12,092	0.0300	11,740
64.0	9,622	9,869	10,122	10,381	10,647	10,920	11,200	11,487	11,782	12,084	12,394	0.0300	12,033
64.5	9,863	10,115	10,375	10,641	10,914	11,193	11,480	11,775	12,077	12,386	12,704	0.0300	12,334
65.0	10,106	10,366	10,631	10,904	11,183	11,470	11,764	12,066	12,375	12,693	13,018	0.0300	12,639
65.5	10,357	10,623	10,895	11,175	11,461	11,755	12,057	12,366	12,683	13,008	13,342	0.0300	12,953
66.0	10,617	10,890	11,169	11,455	11,749	12,050	12,359	12,676	13,001	13,334	13,676	0.0300	13,278

NOTES:

1. Each Step represents an approximate 2.5% increase.
2. Adjustments made from top of range down.
3. This document was printed on: 12/11/17