

**FULL-TIME EMPLOYEE CLASSIFICATIONS
AND MONTHLY PAY RANGES**

Approved and Adopted by the Board of Directors on December 7, 2017

Effective January 1, 2018

Range No.	Title	Low	High	Degree Req'd?	Exempt/Hourly	Bargaining Affiliation
ADMINISTRATION DEPARTMENT						
41.0	Administrative Assistant	3,111	4,007	No	Hourly	Rancho Simi Employee's Association
41.0	Human Resources Specialist	3,111	4,007	No	Hourly	Rancho Simi Employee's Association
41.0	Accounting Specialist	3,111	4,007	No	Hourly	Rancho Simi Employee's Association
45.0	Mechanic - Golf Courses	3,783	4,873	No	Hourly	Rancho Simi Employee's Association
46.0	Assistant Golf Course Superintendent	3,973	5,117	No	Exempt	Rancho Simi Employee's Association
47.5	Park Ranger	4,277	5,509	No	Hourly	Rancho Simi Employee's Association
48.0	Accountant	4,384	5,647	No	Hourly	Rancho Simi Employee's Association
48.0	Marketing & Operations Assistant - SHGC	4,384	5,647	No	Exempt	Rancho Simi Employee's Association
50.5	Human Resources Coordinator	4,953	6,380	No	Hourly	None - Confidential Position
50.5	Senior Park Ranger	4,953	6,380	No	Hourly	RSRPD Middle Management Group
52.5	Computer Support Specialist	5,466	7,041	Yes	Hourly	RSRPD Middle Management Group
54.5	Sr. Maintenance Supv. - SHGC	6,028	7,764	No	Exempt	RSRPD Middle Management Group
57.0	Golf Course Manager/Head Golf Pro.	6,818	8,782	Yes	Exempt	RSRPD Middle Management Group
	Director of Administration	9,248	11,325	Yes	Exempt	None
	District Manager	14,146	17,322	Yes	Exempt	None
PLANNING AND MAINTENANCE DEPARTMENT						
41.0	Historical Park Specialist	3,111	4,007	No	Hourly	Rancho Simi Employee's Association
44.5	Groundskeeper I	3,692	4,756	No	Hourly	Rancho Simi Employee's Association
45.0	Buildings Maintenance Worker I	3,783	4,873	No	Hourly	Rancho Simi Employee's Association
46.0	Weekend Lead Person	3,973	5,117	No	Hourly	Rancho Simi Employee's Association
46.0	Groundskeeper II	3,973	5,117	No	Hourly	Rancho Simi Employee's Association
46.5	Buildings Maintenance Worker II	4,072	5,246	No	Hourly	Rancho Simi Employee's Association
48.0	Administrative Secretary	4,384	5,647	No	Hourly	Rancho Simi Employee's Association
48.5	Crew Leader	4,492	5,787	No	Hourly	Rancho Simi Employee's Association
48.5	Crew Leader - Buildings Maintenance	4,492	5,787	No	Hourly	Rancho Simi Employee's Association
49.5	Crew Leader - Irrigation	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Crew Leader - Heavy Equip. Op.	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Carpenter	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Electrician	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Mechanic	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Painter	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Pools & Water Features	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Utility	4,719	6,078	No	Hourly	Rancho Simi Employee's Association
54.5	Sr. Maintenance Supv. - Grounds	6,028	7,764	No	Exempt	RSRPD Middle Management Group
54.5	Sr. Maintenance Supv. - Bldgs.	6,028	7,764	No	Exempt	RSRPD Middle Management Group
55.0	Landscape Designer	6,181	7,962	Yes	Exempt	RSRPD Middle Management Group
	Director of Planning and Maintenance	9,248	11,325	Yes	Exempt	None
RECREATION DEPARTMENT						
41.0	Recreation Specialist	3,111	4,007	No	Hourly	Rancho Simi Employee's Association
45.0	Recreation Assistant	3,783	4,873	No	Hourly	Rancho Simi Employee's Association
45.0	Building Maintenance Worker I	3,783	4,873	No	Hourly	Rancho Simi Employee's Association
46.5	Building Maintenance Worker II	4,072	5,246	No	Hourly	Rancho Simi Employee's Association
46.5	Customer Service Representative	4,072	5,246	No	Hourly	Rancho Simi Employee's Association
46.5	Recreation Program Specialist	4,072	5,246	No	Hourly	Rancho Simi Employee's Association
48.0	Administrative Secretary	4,384	5,647	No	Hourly	Rancho Simi Employee's Association
50.5	Recreation Coordinator	4,953	6,380	No	Exempt	RSRPD Middle Management Group
55.5	Recreation Supervisor II	6,337	8,163	Yes	Exempt	RSRPD Middle Management Group
	Director of Recreation	9,676	11,848	Yes	Exempt	None

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