

Rancho Simi Recreation and Park District

Board of Director's Compensation and Benefits

<u>Number of Board Members</u>	<u>Compensation per meeting</u>
5	\$100.00 (maximum \$500.00 / month)

Compensation

In order to compensate partially for time and expenses related to the performance of duties as a member of the Rancho Simi Recreation and Park District Board of Directors, Board Members may receive compensation in the amount of one hundred dollars (\$100) for their attendance at meetings and other related functions, not to exceed one hundred dollars (\$100) per member per day and not to exceed five hundred dollars (\$500) compensation per member in any one calendar month. Attendance that qualifies for compensation includes the following; regular meetings, special meetings, closed sessions, emergency meetings, board field trips, district public hearings, meetings of a committee of the board, organized educational activities, conferences, training, ground breakings, dedications, ribbon cuttings, concerts in the park and other community wide events, meetings of organizations, associations and societies which educate and inform about local government, special districts, recreation and parks or attendance at a meeting of another governmental, legislative, or advisory body as a representative of the District. In no event shall Board members receive compensation in excess of \$500 in any one calendar month.

Benefits

Board Members are eligible to receive some additional benefits depending upon the date that they were elected, as indicated in the following table:

	Elected Prior to May 1, 2010	Elected After May 1, 2010
Conference Attendance	Expenses associated with limited conference attendance are typically paid by the District	Same
Life Insurance	The District pays the premium for group life insurance coverage in the amount of \$20,000	Same
Vision Reimbursement	Board Members may receive reimbursement for eligible incurred vision expenses for themselves and their eligible dependents up to a maximum of \$325 each during the District's fiscal year	No vision benefit
Dental Reimbursement	Board Members may receive reimbursement for eligible incurred dental expenses for themselves and their eligible dependents up to a maximum of \$1,440 each during the District's fiscal year	No dental benefit
Health Insurance	The District may contribute up to \$438 per month during the Board Member's term of office towards a PERS health insurance plan, if one is selected	Same